



ASSMANG
MANGANESE

CATO RIDGE WORKS



VACANCY

Ref#: P014/2019

CATO RIDGE ALLOYS VACANCY CRA METALLURGIST - (x1)

A vacancy exists for a **CRA METALLURGIST (C UPPER)** based at **ASSMANG MANGANESE: CATO RIDGE WORKS**, reporting to the **MANAGER – REFINED FEMN**. We need a highly motivated, passionate and self-driven individual with sound leadership qualities who is looking for a challenge and willing to make a difference.

| EXPERIENCE | QUALIFICATION |
|---|---|
| <ul style="list-style-type: none"> • 1-2 years' experience in Pyro Metallurgy Industry • Knowledge of process trends and information analysis. • Sound experience on converters will be advantageous | <ul style="list-style-type: none"> • Degree in Metallurgy / Chemical Engineering or a National Diploma in Metallurgy / Chemical Engineering • The ideal candidate should have good communication skills, a strong desire to learn new skills and be able to work independently. |
| KEY PERFORMANCE AREAS | COMPETENCIES |
| <p>Includes but not limited to:</p> <ul style="list-style-type: none"> • Participates in the development of the SBU vision and key objectives and ensures that the overall strategy is driven • Ability to analyze, report on and optimize process performance • Ensures that decisions are implemented in the correct manner and that the standards of the specific function are maintained and adhered to. • Ensures compliance with all the metallurgical standards. • Facilitates the identification, motivation of and implementation of improvement ideas • Ensure compliance with all Health & Safety regulations and requirements. • Ability to monitor and coach individual & team performance. • Ability to implement process innovations • Ability to research improvement opportunities and process challenges • Project & action plan compliance capabilities | <p>Knowledge/Skills:</p> <ul style="list-style-type: none"> • Advanced MS office Products, such as Word, Excel, Powerpoint, MS Projects. • Advanced report writing • Sound knowledge of HR policy and procedures. • Legal Compliance <p>Attributes/Attitudes:</p> <ul style="list-style-type: none"> • Planning, Organizing • Decisiveness, Assertiveness • Negotiation, Analytical • Team work |
| OTHER REQUIREMENTS | |
| <ul style="list-style-type: none"> • Must be able to do standby. • A flexible salary package will be commensurate with qualifications and a full range of standard fringe benefits applies. | |

Preference will be given to HDSA candidates.

Please be advised that the successful candidate will be appointed on the condition of being certified medically fit as per the Occupational Health and Safety Act 29/1996.

Please be advised that shortlisted candidates will be required to authenticate information provided in CVs. Assmang Cato Ridge Works has Zero Tolerance to bribery and selling of jobs.

Interested candidates to submit written applications to Human Resources Department: Phone (031) 782-5011, Fax (031) 782-5004 or email mandisam@feralloys.co.za by no later than Thursday, 21 November 2019.

Please note the planned recruitment process as follows:

| | |
|--------------|--|
| Closing date | : 21 November 2019 |
| Shortlist | : 25 November 2019 |
| Interviews | : 29 November 2019 – subject to availability |